


| Calendar Year | Maximum Individual Contribution | Maximum Deferral   |                       |               |               |                             |               | HCE Compensation Limit | Defined Benefit Limit | Maximum Compensation Limit | Taxable Wage Base |
|---------------|---------------------------------|--|-----------------------|---------------|---------------|-----------------------------|---------------|------------------------|-----------------------|----------------------------|-------------------|
|               |                                 |  401(k) | Catch-Up Contribution | 403(b)        | SIMPLE        | SIMPLE Over 50 Contribution | 457           |                        |                       |                            |                   |
| <b>2012</b>   | <b>50,000</b>                   | <b>17,000</b>  | <b>5,500</b>          | <b>17,000</b> | <b>11,500</b> | <b>2,500</b>                | <b>17,000</b> | <b>115,000</b>         | <b>200,000</b>        | <b>250,000</b>             | <b>110,100</b>    |
| 2011          | 49,000                          | 16,500   | 5,500                 | 16,500        | 11,500        | 2,500                       | 16,500        | 110,000                | 195,000               | 245,000                    | 106,800           |
| 2010          | 49,000                          | 16,500   | 5,500                 | 16,500        | 11,500        | 2,500                       | 16,500        | 110,000                | 195,000               | 245,000                    | 106,800           |
| 2009          | 49,000                          | 16,500   | 5,500                 | 16,500        | 11,500        | 2,500                       | 16,500        | 110,000                | 195,000               | 245,000                    | 106,800           |
| 2008          | 46,000                          | 15,500   | 5,000                 | 15,500        | 10,500        | 2,500                       | 15,500        | 105,000                | 185,000               | 230,000                    | 102,000           |
| 2007          | 45,000                          | 15,500   | 5,000                 | 15,500        | 10,500        | 2,500                       | 15,500        | 100,000                | 180,000               | 225,000                    | 97,500            |
| 2006          | 44,000                          | 15,000   | 5,000                 | 15,000        | 10,000        | 2,500                       | 15,000        | 100,000                | 175,000               | 220,000                    | 94,200            |
| 2005          | 42,000                          | 14,000   | 4,000                 | 14,000        | 10,000        | 2,000                       | 14,000        | 95,000                 | 170,000               | 210,000                    | 90,000            |